

MODERN SLAVERY POLICY STATEMENT

This statement has been prepared for the calendar year ended December 31st, 2021, in accordance with the UK Modern Slavery Act 2015. Go Green Ltd's ethos is to assess and address modern slavery and human trafficking in our own business; equally we expect our supply chain to adopt and enforce policies to comply with legislation.

Our Business

Go Green Ltd is a modern and innovative business leader in outsourced waste management and recycling solutions, providing bespoke and tailored services to meet increasing demands for local, regional, and national businesses. Our Head Office is based in Doncaster; however, our operational coverage is throughout the whole of the UK.

Our Supply Chain

The supply chain for our operations, and commercial activities, are varied for example:

- Within our offices, we use contractor companies for key services such as cleaning, security, equipment and fuel.
- For Waste Management operations, we use a network of sub-contractors nationwide, that cover all aspects of work we engage in.

Our natural approach is to locate a sub-contractor, as close to the contract as possible so we can engage with a local supply chain for the area, this also aids the reduction of our carbon footprint in our industry. We have several procedures in place that contribute to ensuring modern slavery does not occur in our business or our supply chain.

Employment

- Employment policies that protect our staff from unfair treatment and that promote an inclusive workplace.
- Strong recruitment process in line with UK employment laws, including 'right to work' document checks and contracts of employment.

Supply Chain

- All our sub-contractors must complete an annual questionnaire and are also asked to confirm what policies and processes they have in place, and that they adhere to the Modern Slavery Act.
- Sub-contractors provide evidence of all minimum/living wage requirements that are currently in place.
- A robust inspection is completed by a Go Green site inspector during the on-boarding process. This is then recorded and documented, to make sure the information we are given on the desktop audit matches up with what we identify whilst on site.
- This is reviewed on a regular basis, dependent on findings at the time of inspection.

Our Responsibility

Go Green Ltd has the following responsibilities regarding anti-slavery initiatives:

- *Policy:* The company directors are responsible for developing the policy, publishing it and reviewing it every year to ensure that all employees comply with, and understand, the policy.
- *Risk Assessments:* The Procurement Manager is responsible for considering the implications for human rights and modern slavery whenever they assign work.

- *Investigations:* If at any time it is known, or discovered, that slavery and/ or human trafficking has occurred within our supply chain, a Senior Manager will be appointed to thoroughly investigate the circumstance and document accordingly.
- *Training:* All managers and staff will be briefed on a yearly basis concerning slavery and human trafficking, as well as their role in reporting and preventing it.

Relevant Policies

Go Green Ltd have the following policies that work in conjunction with this Modern Slavery statement:

- Health and Safety Policy
- Environmental and Sustainability Policy
- Whistleblowing Policy: Go Green encourage all employees to report any concerns related to direct activities within our supply chain. Go Green's Whistleblowing Policy is designed to make it easy for workers to make disclosures, without fear of retaliation. Employees who have any concerns are also advised to follow the process outlined in the staff handbook.

These are in place to ensure a fair, and consistent, approach is taken to prevent modern slavery and human trafficking in its operations:

Go Green will not award contracts to suppliers who do not demonstrate a commitment to ensuring that slavery, and human trafficking, are not taking place in their own business and can also evidence and demonstrate this.

This statement has been approved by the Go Green Ltd Board of Directors on 14th February 2022. A new statement will be published each year.

Roger Wells

Operations and Compliance Director